Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research
(Affiliated to SP Pune University, Approved by AICTE New Delhi, Recognized by Govt. of Maharashtra)
Reaccredited by NAAC & Best ICT B-School in Pune

MBA @ IICMR

Date: 26|9|23.

Circular

This is to inform all Mentors that the Mentor Mentee Matching Session for Brainstorming to Strengthen the Mentor -Mentee relation is scheduled on_____

_____27|9|2023_____

During this session Mentors are expected to give valuable inputs to make Mentor-Mentee Process more Robust and UVP (Unique Value Proposition) of an Institute.

1. Know each other.
2. Decide Name of the Group.
3. Which parameters should be strictly avoided during Mentor-mentee Interaction?
4. Which Strategies can be framed to inculcate the Discipline factor among all MBA@IICMR Ian?
5. How mentees overall Progress can be enhanced?
6. How Ethical dimension can be inculcated while discussing with The Mentees?

Mentoring Coordinator
Dr. Sarita Samson

HOD, MBA@IICMR
Adv.Manisha Kulkarni

Director MBA@IICMR
Dr. Abhay Kulkarni
DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044.

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Mentoring - **Brainstorming to Strengthen the Mentor -Mentee relation Report**:
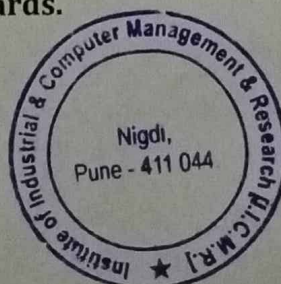
Event Type   : Curricular Activity

Event Title   : Mentoring Session - Brainstorming to Strengthen the Mentor -
Mentee relation
Date   : Wednesday, September 27, 2023
Time   : 2:30 PM

Coordinator(s)   :Dr. Sarita Samson
Purpose   : Others

The purpose of this mentoring report is to provide a comprehensive overview of the mentoring program's effectiveness and the progress of mentees Through this report, we aim to:
1. Facilitating Relationship Building
2. Enhancing Group Identity
3. Ensuring Professionalism and Integrity
4. Inculcating Discipline
5. Enhancing Mentees' Progress
6. Upholding Ethical Standards.

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Learning Outcome : The Mentor Mentee Matching Session served as a catalyst for significant learning outcomes, both for mentors and mentees alike. Through collaborative discussions and brainstorming, participants gained valuable insights into the intricacies of the Mentor-Mentee relationship and the broader dynamics within the institute. Mentors honed their skills in facilitating relationship building by recognizing the importance of trust, open communication, and mutual understanding.

Batch of Students : MBA 1

No of Students Participated : 120

Description :

During the session, mentors actively engaged in fruitful discussions to enhance the Mentor-Mentee process and amplify the Unique Value Proposition (UVP) of our institute. Firstly, participants emphasized the importance of fostering an environment where mentors and mentees can get to know each other on a deeper level, facilitating trust and open communication essential for a successful mentoring relationship.

Secondly, considerable attention was given to deciding the name of the group, recognizing the significance of a cohesive identity in strengthening the Mentor-Mentee bond and fostering a sense of belonging within the community.Discussions also revolved around identifying parameters to be strictly avoided during Mentor-Mentee interactions. In terms of enhancing mentees' overall progress, participants explored various approaches, including providing personalized guidance, setting achievable goals, and fostering a supportive environment conducive to growth and development.

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Lastly, participants delved into the ethical dimension of mentoring, discussing how to uphold ethical standards and integrity while engaging with mentees, emphasizing the importance of confidentiality, respect, and honesty in all interactions.

Overall, the Mentor Mentee Matching Session proved to be a valuable platform for exchanging ideas, insights, and best practices aimed at enriching the Mentor-Mentee relationship and advancing the collective mission of our institute. Through collaborative efforts and a shared commitment to excellence, we are confident in our ability to nurture and empower the next generation of leaders.

Prepared By

Dr. Sarita Samson
Mentoring Coordinator

Approved By

Dr. Abhay Kulkarni
Director, IICMR

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